



GENERAL RULES

Discipline:

No form of physical discipline is acceptable. Spanking, hitting, or any forceful correction, are all strictly prohibited. In the event a camper is particularly unruly or fails to comply with verbal warnings or instructions from a staff member/volunteer, church staff will contact the camper's parent. If issues continue, parents will be asked to pick up their child.

**Using physical restraint to prohibit a student from injuring himself or herself or another is acceptable. Notify Student Ministry staff right away.*

Off-Limit Areas:

All camp volunteers will be responsible for ensuring that their kids are not in areas deemed off-limits. (I.e., the woods, the lake when a lifeguard isn't present, etc.)

Monitoring High Risk Areas:

The purpose of this section is to become aware of high-risk areas at the camp. Any areas on camp property where students are not directly supervised is a high-risk area.

High-Risk Areas include:

- All bathrooms on camp property
- Night activities
- Water activities
- Changing areas (during day and night)

Unobserved One-On-One Interaction with Students:

Students must never be left unattended during camp, and volunteers are prohibited from being alone with a child. If you find yourself alone with a child, move to a space where others are present or easily observe the interaction. Similarly, any two students in an unobservable area should be redirected to a more open location.

Student Privacy:

Ensure campers respect each other's privacy. A camper's bed is their personal space, and their suitcase should not be accessed by others.* In addition, shower time is a very private time. During showers, only those who are taking showers should be in the shower stall.

**Church staff have permission to check a student's suitcase/bag if you have questions.*

Participation:

All campers must be present at all activities unless excused by a unit leader or nurse for health reasons.

Dating and Modeling Behavior Guidelines

- Dating: Public displays of affection between dating couples are strictly prohibited at all times. Professional behavior is expected.
- Modeling behavior: Students follow your example and will test boundaries. How you act, speak, and respond and sets the standard. If you bend the rules, students will push further.

Behavioral Rules:

- No verbal or physical aggression.
- Don't use profanity and don't take the Lord's name in vain,
- Avoid racial jokes or inappropriate comments.

Appropriate / Not Appropriate:

- Maintain modesty; no indecent exposure or inappropriate pranks(e.g., wedgies or pantsing).
- Don't discuss drinking or sexual behaviors.
- Always ensure appropriate touch. No tickling, wrestling, or sleeping with kids.
- Never pierce, tattoo, or harm campers.
- No urinating outdoors
- No sleeping or napping with kids for any reason
- Never touch a child's private parts (to remove ticks or for any other reason).

Any infraction of the above guidelines involving even the slightest form of sexual connotation will result in immediate dismissal from the camp with no chance of return.

Abuse Tolerance

IBC Student Camp has a zero tolerance for abuse. It is the responsibility of every camp volunteer to act in the best interest of kids.

In the event any staff member or volunteer observes any inappropriate behaviors (i.e. policy violations, neglectful supervision, poor role-modeling, etc.) or suspected abuse (physical, emotional, or sexual) it is the personal responsibility of each volunteer to immediately report their observations to an IBC Student Ministry staff member.

Reporting Suspicious or Inappropriate Behaviors

The IBC Student Ministry is committed to providing a safe, secure environment for students. To this end, any report of inappropriate behaviors or suspicions of abuse will be taken seriously and will be reported, in accordance with this policy and state law, to the Police Department, Child Protective Services, or other appropriate agency.

Because sexual abusers 'groom' children for abuse, it is possible a staff member or volunteer may witness behavior intended to 'groom' a child for sexual abuse. Staff members and volunteers are asked to report possible 'grooming' behaviors, any policy violations, or any suspicious behaviors to a Student Ministry staff member.

Phone policy:

The purpose of this policy is to promote a safe and distraction-free environment during camp. This policy applies to all campers (with the exception of approved medical needs). If a camper with an exception is using their phone for non-medical purposes, address it with them and inform your Unit Leader.

- Campers are not permitted to bring cell phones to camp.
- Rare exceptions may be made for emergency purposes, but cell phone usage is strictly limited to designated staff members and authorized personnel.
- Campers found in possession of cell phones during camp activities will be asked to surrender their devices, which will be securely stored until the end of camp.
- Counselors are responsible for enforcing this policy and ensuring compliance among their campers.
- Adult leaders are asked not to spend unnecessary time on social media. They may go to the nurse's station to make a call if needed.

Consequences & Enforcement:

Any violation of camp policies may result in disciplinary actions up to and including dismissal from the camp. Responses will be based on severity of infractions.